
AMSA's 2003 Winter Conference

The Evolving Public Utility. . . Leading the Workforce of Today

*February 4-7
Eldorado Hotel
Santa Fe, New Mexico
(current to 11/05/02)*

♦ - Board of Directors Committee

Tuesday, February 4

Morning

8:00 – 4:30	Registration
8:30 – 9:45	Strategic Planning Committee♦
10:00 – 11:00	Budget & Audit Committee♦
11:00 – 12:00	Water Quality Committee
11:15 – 12:15	Membership Committee♦

Afternoon

12:00 – 1:30	Executive Committee♦
1:45 – 3:00	Wastewater Infrastructure Funding Task Force
2:30 – 3:00	Competitiveness Recognition Program Workgroup♦
3:00 – 5:00	Awards Committee♦
3:15 – 4:15	Pretreatment & Hazardous Waste Committee
3:30 – 4:30	Air Quality Committee
3:30 – 4:30	Wastewater Infrastructure Security Task Force
4:30 – 5:30	Biosolids Management Committee

Evening

6:00 – 7:30	<i>Welcoming Reception/Meet & Greet</i>
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Wednesday, February 5

Morning

7:30 – 8:45

Wet Weather Issues Committee

7:30 – 8:45

Management & Operations Committee

9:00 – 12:00

Opening Remarks

Paul Pinault

AMSA President

Executive Director

Narragansett Bay Commission

Providence, Rhode Island

Welcoming Remarks

The Honorable Larry Delgado

Mayor

City of Santa Fe

Santa Fe, New Mexico

Keynote Address

AMSA will continue its tradition of featuring articulate and well-known speakers to capture both the spirit and content of its management conferences. Look for an announcement soon regarding this year's featured Keynote Speaker.

GENERAL SESSION 1 –

IDENTIFYING & SELECTING AN EFFECTIVE WORKFORCE

Ever walk away from an interview thinking you'd found the perfect candidate for the job, only to discover that reality is much different than perception? Our first General Session will provide information and insights to make this all too common occurrence a thing of the past.

Closing Remarks/Announcements

Afternoon

12:15 – 2:00

Board of Directors Meeting

2:00 – 4:00

GENERAL SESSION II –

DEVELOPING & SUSTAINING AN EFFECTIVE WORKFORCE

Organizational development and the issues of succession planning, cross-training, and shift staffing will provide fodder for Wednesday afternoon's session.

Closing Remarks/Announcements

Evening

6:00 – 7:30

Reception

Thursday, February 6

Morning

7:30 – 8:45

Regulatory Policy Committee

9:00 – 12:00

Opening Remarks

Paul Pinault

AMSA President

GENERAL SESSION III –

MANAGING AN EFFECTIVE WORKFORCE

A wide array of issues comes into play when managing an evolving public utility. Some are traditional issues that are being looked at in new ways, as we'll learn through a presentation focusing on labor relations. Other issues, such as those associated with the management of information technology and increased security offer new and unique challenges. Attendees at AMSA's 2003 Winter Conference are sure to come away with new knowledge and perspectives on these topics – and other issues, as well.

Closing Remarks/Announcements

12:15 – 1:45

Affiliate Forum – Luncheon Session

AMSA's Officers and staff leadership invite the Association's private Affiliate members to a luncheon forum designed to promote an exchange of ideas regarding the role (present and future) and contributions of the private entities that comprise AMSA's Affiliates.

2:00 – 4:00

*RECRUITING ROUNDTABLE –
HEAR IT FROM THE HEADHUNTERS*

Ever wonder what new and evolving trends executive search firms are identifying as they recruit candidates on behalf of their clients? Our recruiting roundtable – *Hear it from the Headhunters* – is sure to provide valuable information whether you're interested in a change, or simply looking ahead to future contract renegotiations.

*AMSA'S 2002 FINANCIAL SURVEY –
AN OVERVIEW OF DEVELOPMENTS & TRENDS*

AMSA's 2002 *Financial Survey* will be released at the Association's 2003 Winter Conference. Join us on Thursday afternoon for an analysis and overview of developments and trends in AMSA's triennial survey.

Closing Remarks/Announcements

3:00 – 5:00

Legal Affairs Committee

Evening

6:00 – 7:30

Reception

Friday, February 7

Morning

7:30 – 8:45

Legislative Policy Committee

9:00 – 12:00

Opening Remarks
Paul Pinault
AMSA President

*GENERAL SESSION IV –
RATING, REWARDING & COMPENSATING AN
EFFECTIVE WORKFORCE*

General Session IV will complete this examination of *The Evolving Public Utility* through presentations focused on rating, rewarding and compensating an effective workforce.

Closing Remarks/Adjourn